



**SKILL/INTEREST OVERVIEW:** Below are 8 categories of camp related skills. You may have experience, skills and interests in activities in one or more of these categories. You also may be unwilling to participate this summer in some activities in a certain category. Please LIST all of the activities in each category that you have experience, skill and interest in, and DESCRIBE those experiences, skills and interests. Also list any activities that you are unwilling to participate in this summer in the appropriate categories. **It is not required that you fill something in for each category.**

<b>Crafts</b>		
Activities	Describe Any Experience, Skills, Interests	Activities not willing to participate in
<b>Sports/Games</b>		
Activities	Describe Any Experience, Skills, Interests	Activities not willing to participate in
<b>Leadership &amp; Interpersonal Skills</b>		
Activities	Describe Any Experience, Skills, Interests	Activities not willing to participate in
<b>Music</b>		
Activities	Describe Any Experience, Skills, Interests	Activities not willing to participate in
<b>Christian Education/Devotion/Bible Study</b>		
Activities	Describe Any Experience, Skills, Interests	Activities not willing to participate in
<b>Medical/First Aid/CPR/Lifeguard</b>		
Activities	Describe Any Experience, Skills, Interests	Activities not willing to participate in
<b>Supervision/Discipline</b>		
Activities	Describe Any Experience, Skills, Interests	Activities not willing to participate in
<b>Cabin Orderliness/Cleanliness/Safety</b>		
Activities	Describe Any Experience, Skills, Interests	Activities not willing to participate in

Give a brief statement of your personal faith and how you would share it.

Describe some experiences you have had in sharing your faith, especially with children or young people.

Describe your current devotional life.

Share one of your favorite Bible passages and tell what made you choose this one.

In the last 2 years have you LED a:	In the last 2 years have you WRITTEN a:
Devotion _____ Topic _____ Audience _____	Devotion _____ Topic _____ Audience _____
Bible Study _____ Topic _____ Audience _____	Bible Study _____ Topic _____ Audience _____
Worship _____ Topic _____ Audience _____	Worship _____ Topic _____ Audience _____

If you have worked before, would your previous employers rehire you? \_\_\_\_\_ Explain \_\_\_\_\_

Have you ever been fired from a job? \_\_\_\_\_ If so, what was the probable reason? \_\_\_\_\_

How many times have you been late for work in the past year? \_\_\_\_\_

Are you on parole or under court-mandated probation? \_\_\_\_\_ Do you currently use any illegal drugs? \_\_\_\_\_

What do you consider to be an acceptable level of alcoholic beverages consumption? \_\_\_\_\_

Are you able to work effectively and comfortably in a totally non-smoking environment for days at a time? \_\_\_\_\_

Describe something you accomplished that really gave you a sense of satisfaction. \_\_\_\_\_

\_\_\_\_\_

Tell me about something you tried and failed at \_\_\_\_\_

How did you respond to the failure? \_\_\_\_\_

**Please Answer Yes, No or Maybe to the following questions:** In general, do you think that . . .

- |   |   |   |   |
|---|---|---|---|
| Y | N | M | Employers should be concerned about illegal drug use in the workplace?  |
| Y | N | M | It is possible to be too honest.  |
| Y | N | M | If you see another worker stealing, it's best not to tell your boss.  |
| Y | N | M | Companies buy insurance because they know employees will steal from them.   |
| Y | N | M | If workers are caught stealing; the company should not have them arrested.  |
| Y | N | M | If you do too good a job, you will just get more work than everyone else.   |
| Y | N | M | It's all right to use illegal drugs as long as they don't affect how you do your job.   |
| Y | N | M | Sometimes a person has to cheat to make it in our society.  |
| Y | N | M | Many of my problems are caused by the bad attitudes of others.  |
| Y | N | M | Companies worry too much about illegal drug and alcohol use and not enough about really important things like training and worker's safety. |
| Y | N | M | It's all right to tell a lie as long as it doesn't hurt anyone.   |
| Y | N | M | It's not stealing to take things without permission if you plan to bring them back.   |
| Y | N | M | It's all right to cheat someone if they have cheated you.   |
| Y | N | M | Some of my past supervisors had it in for me.   |
| Y | N | M | Buying something you know was stolen makes you a thief too.   |
| Y | N | M | Employers expect their workers to steal from them, it is just human nature.   |
| Y | N | M | If another worker is stealing from my employer, it's not any of my business.  |
| Y | N | M | Everyone will cheat and steal if they know they won't get caught.   |
| Y | N | M | Supervisors steal more from their companies than workers.   |
| Y | N | M | Low wages force some workers to steal from their company.   |
| Y | N | M | Loyalty to a company is a thing of the past.  |
| Y | N | M | People like me have no power in our society.  |
| Y | N | M | In a work situation, it's best not to trust anyone.   |
| Y | N | M | Making personal calls on company time is all right as long as your work is finished when expected.  |
| Y | N | M | The problems our society faces today, forces some people to steal.  |
| Y | N | M | If you arrive only 5 minutes after starting time, you are not really late for work.   |
| Y | N | M | Since companies deduct the cost of stolen items from their taxes, it really doesn't cost anyone money when things are stolen.               |
| Y | N | M | Most safety rules are overly protective and make it difficult to really enjoy an activity.  |

Pick one word from each pair that best describes you. Circle one word in each pair.

Systematic – Random    Spontaneous – Analyzer    Decisive - Submissive    Reserved - Enthusiastic    Independent - Sociable    Rigid – Flexible

**CERTIFICATIONS** - List type and expiration date of all CURRENT Certificates and Licenses in each category.

Waterfront: \_\_\_\_\_ Medical: \_\_\_\_\_ Other: \_\_\_\_\_

Are You Bilingual \_\_\_\_\_ If so, what languages? \_\_\_\_\_

What time period will you be available for serving as a counselor? (List the broadest time period of your availability) **DO NOT GIVE THE DATES THAT YOUR FIRST CHOICE CAMP STARTS AND ENDS, UNLESS THAT IS THE EXTENT OF YOUR AVAILABILITY.**

From: \_\_\_\_\_ To: \_\_\_\_\_

**REFERENCES:** Give names and addresses of 3 people (not relatives and not fellow students) who have knowledge of your character, experience, and ability. Please PROVIDE **COMPLETE ADDRESSES AND PHONE NUMBERS.**

Name	Address (include zip)	Telephone # (include area code)	Relationship to you

Do you give your permission for Camp Okoboji to do a complete background check? \_\_\_\_\_yes    \_\_\_\_\_no

**APPLICANT:** Your signature below verifies that you have completed this application form, that all information is true to the best of your knowledge, and you are herewith submitting it to Camp Okoboji on your behalf. If your services as a volunteer counselor are utilized, any false statements on this form are grounds for immediate dismissal.

I give my permission to contact any previous employer and/or reference and/or school and I will hold harmless any such employer/reference/school for any information they release about me relative to my volunteer service to Camp Okoboji.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

**Please complete and return to:**

CAMP OKOBOJI  
LORI GAMBLE, PROGRAM DIRECTOR  
1531 EDGEWOOD DRIVE  
MILFORD, IA 51351-7306

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